

Joseph J. Salvo
3307 Ampere Avenue
Bronx, New York 10465
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OVERVIEW

- * Over 25 years of experience in the management of major demographic projects involving the analysis of large data sets for local applications related to policy formulation, needs assessments, and program planning/implementation.
- * Extensive experience in “all things census,” including history, methods, operations, and products.
- * Expertise in the preparation of materials on complex demographic subjects for non-technical audiences.
- * Extensive experience in making presentations on demographic subjects to a wide range of groups, including city officials, not-for-profit organizations, the media, and community groups.
- * Proficient in techniques of demographic analysis and the local evaluation of decennial census counts, as well as the creation of population estimates and projections

PROFESSIONAL EXPERIENCE

National Conference on Citizenship

1920 L St NW Suite 450, Washington, DC 20036

Senior Advisor/Consultant

April 2021-Present

- * Collaborate with data users and the U.S. Census Bureau on the content and methods of the Count Question Resolution (CQR) program
- * Create and present instructional materials on the data required and best practices in preparation for CQR

New York City Department of City Planning

Population Division New York, New York

Chief Demographer

2019-April 2021

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- * Coordinate the Population Division's overall technical strategy for the City's enumeration and outreach efforts and provide technical support for the NYC 2020 Census office
- * Provide input on census enumeration issues with the U.S. Census Bureau's New York office and Washington headquarters, and with national organizations working towards an accurate 2020 Census count
- * Work as part of a national team that is advising the Census Bureau on the best methods of ensuring the utility of small area census data, while incorporating new methods to protect confidentiality

Director/Chief Demographer (January 1994 to 2019)

- * Supervise professional staff in the analysis and dissemination of data for city agencies, the media, and other organizations doing business with the city.
- * Develop and manage research projects involving the processing, compilation and analysis/interpretation of data from the Census Summary Files, Public Use Microdata Samples, Birth and Death registry and other selected data sources on a local, regional and national level.
- * Manage the preparation of publications relating to the city's population, which include the socioeconomic characteristics of population sub-groups and the characteristics of the city's neighborhoods. Provide custom tabulations and analyses of selected neighborhood characteristics for city agencies interested in policy development, program planning/evaluation and the targeting of services.
- * Act in the capacity of Chief Demographer by representing the city's interests in national forums involving the acquisition, compilation and analysis of data; assume a leadership role in the national debate on the methodology and content of the American Community Survey and the decennial census.
- * Supervise the preparation of population estimates and projections for New York City. Develop population projections for the city and its neighborhoods and work with other city agencies to evaluate the ramifications for the city's infrastructure and services.
- * Coordinate the technical preparations for the decennial census, including the address list review, support for outreach efforts, and evaluation of Census Bureau methods and practices. Work closely with the Census Bureau on the evaluation of the American Community Survey.

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Deputy Director (1985 to 1994)

- * Managed the day-to-day dissemination and analysis of census and related data to City agencies and other selected organizations.
- * Managed/executed the preparation of analyses related to legislative and policy decisions, program planning and development, and issues affecting the city.
- * Provided consultation on a daily basis to City agencies on the appropriate uses and applications of census data, vital statistics and related data from surveys and administrative sources.

Senior Demographer (1982 to 1985)

- * Responsible for the compilation and analysis of decennial census data from the Public Use Microdata Samples and Summary Tape Files for issues relating to program and policy development, proposed legislative action, and program targeting strategies. Worked with colleagues on the preparation of published and unpublished tabulations from the Census for a variety of City service geographies.
- * Prepared published and unpublished reports with colleagues to inform decision-making related to issues of concern to the City including the demographic and socioeconomic characteristics of teenagers, the changing character of Hispanic populations and changes in the City's labor force.

Hunter College/City University of New York

2005 to 2007

Graduate Program in Urban Affairs and Planning

Adjunct Associate Professor

- * Teach and mentor students in courses focused on applied demography.

U.S. Census Bureau

1981 to 1982

Population Division Washington, D.C.

Demographer/Statistician

- * Responsible for the evaluation and analysis of retrospective work history data from the Income Survey Development Program, the predecessor to the Survey of Income and Program Participation (SIPP)

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EDUCATION

Ph.D., Sociology, February 1982
Fordham University Bronx, New York
Areas of Specialization: Demography and Urban Sociology

M.A., Sociology, May 1978
Fordham University Bronx, New York

B.A., Sociology, June 1976
Iona College New Rochelle, New York

HONORS

- * *Public Service Award*, Population Association of America, 2021.
- * *Founders Award*, Citizens Committee for Children of New York, 2021.
- * *Ibo Balton Award* for Community Planning from the Citizens Housing and Planning Council of New York, 2020.
- * 2009 recipient of the *Robert Ponte Award* for distinguished professional and academic practice in City Planning by the New York Chapter of the American Planning Association.
- * Inducted as a *Fellow* of the American Statistical Association, 2004 and a **Fellow** of the New York Academy of History in 2012.
- * *Career Achievement Award* from the New York Chapter of the American Institute of City Planners, 2003.
- * National Partnership for Reinventing Government *Hammer Award*, as part of team responsible for evaluating the Census Bureau's American Community Survey, 1999.
- * Winner of the *1995 Sloan Public Service Award* from the Fund for the City of New York.

SELECTED PUBLICATIONS/PAPERS

- * Salvo, Joseph J. and Arun Peter Lobo. 2021. "Queens Neighborhoods: From

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European Strongholds to Global Microcosms." In *Immigrant Crossroads: Globalization, Incorporation, and Placemaking in Queens, New York*, edited by Tarry Hum, Ron Hayduk, Francois Pierre-Louis, and Michael Alan Krasner. Philadelphia: Temple University Press.

- * Jacoby, Annette, Arun Peter Lobo, and Joseph J. Salvo. 2021. "Projecting Local Survey Response in a Changing Demographic Landscape: A Case Study of the Census in New York City." *Journal of Survey Statistics and Methodology*, January.
- * Jacoby, Annette, Arun Peter Lobo, and Joseph J. Salvo. 2020. "Estimating Postcensal Household Size for NYC's Neighborhoods." *Population Research and Policy Review*, July.
- * Salvo, Joseph J., Annette Jacoby, and Arun Peter Lobo. 2020. "Census 2020: Why Increasing Self-Response is Key to a Good Count." *Significance*, 17 (1), 30-33.
- * Auerbach, Jonathan, Q. Brummet, J. Czajka, G. Hough Jr., E. Hunsinger and J. Salvo. 2019. "Will Administrative Data Save Government Surveys?" *Significance*, Vol. 16, (5): 35-39.
- * Lobo, Arun Peter, Ronald O. Flores, and Joseph J. Salvo. 2018. "Racial Differentials in the Components of Population Change and Neighborhood Transitions in New York City, 1980–2010: The Distinct Role of Asian Net Inflows in the Age of Net Outflows of Whites, Blacks, and Hispanics." *Urban Affairs Review*, 37 (5): 703-727.
- * "Evaluating the Utility of Model-Based Rates in the Projection of Small Area Populations," with A.P. Lobo and E. Maurer. Paper Presented at the Population and Public Policy Conference, Hobby School of Public Affairs, University of Houston, 2017.
- * "Navigating Reliability of Small Area Data: Lessons from New York City," with J.A. Alvarez. Presentation at the American Community Survey Data User Group Conference, Washington, DC, 2014.
- * *New York City Population Projections by Age/Sex & Borough, 2010–2040*, with A.P. Lobo and E. Maurer. New York: Department of City Planning, December 2013. www.nyc.gov/population .
- * *The Newest New Yorkers: Characteristics of the City's Foreign-Born Population*. with A.P. Lobo. New York: Department of City Planning, December 2013. www.nyc.gov/population .

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- * "A Portrait of New York's Immigrant Mélange," with A.P. Lobo, in *One Out of Three: Immigrant New York in the Twenty-First Century*, Nancy Foner (Ed). New York: Columbia University Press, 2013.
- * "Misclassifying New York's Hidden Units as Vacant in 2010: Lessons Gleaned for the 2020 Census," with A.P. Lobo. *Population Research and Policy Review*, Vol. 32: 729-751, 2013.
- * *Encyclopedia of the U.S. Census*, with M. Anderson and C. Citro (eds.) Los Angeles. Sage/CQ Press, 2013.
- * "The Confluence of Immigrant Ethnicity and Race in New York: A Socioeconomic Perspective," with A.P. Lobo and D. Hurley. *Journal of Immigrant & Refugee Studies*, Vol. 10, 2012.
- * "The Federal Statistical System: The Local Government Perspective," with A.P. Lobo, in *The Federal Statistical System: It's Vulnerability Matters More Than You Think*, Kenneth Prewitt (Ed.). *The Annals of the American Academy of Political and Social Science*, Vol. 631, September 2010.
- * "New Immigrants to New York," with A.P. Lobo, The Hugh L. Carey Center for Government Reform, Monograph 6, Staten Island, NY, 2009.
- * "Projecting Smaller Geographies Using the Cohort-Component Model: Utility of Clustering," with A. P. Lobo and A. L. Willett. Paper presented at the annual meeting of the Population Association of America, Detroit, May 2009.
- * *What State and Local Governments Need to Know: A Compass for Understanding and Using American Community Survey Data*, with A.P. Lobo and J.A. Alvarez. U.S. Census Bureau Compass Handbook Series, December 2008.
- * "The Overlooked Ethnic Dimension of Hispanic Subgroup Settlement in New York City," with A.P. Lobo and R. O. Flores. *Urban Geography*, October 2007.
- * "A Pre- and Post-9/11 Look (2005-2007) at Lower Manhattan using the American Community Survey," with A.P. Lobo and J. Alvarez. Paper Presented at the Annual Meeting of the Population Association of America, New York City, 2007.
- * "Population Estimates and the Needs of Local Governments," with W. Brown. Paper Presented at the U.S. Census Bureau Conference on *Population Estimates: Meeting User Needs*, Alexandria, VA, July 2006.

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- * "Moving from a Decennial Census to a Continuous Measurement Survey: Factors Affecting Nonresponse at the Neighborhood Level," with A.P. Lobo. *Population Research and Policy Review*, Volume 25, Number 3, June 2006.
- * "Immigration and Ethnicity in New York State, 1920-2001" with A.P. Lobo, in *the Encyclopedia of New York State*, Syracuse University Press, 2005.
- * *The Newest New Yorkers: 2000*, with A. Peter Lobo, New York: Department of City Planning, 2004.
- * "Evaluating Continuous Measurement: Data Quality in the Bronx Test site of the American Community Survey," with A.P. Lobo and S. P. Love. *Journal of Economic and Social Measurement*, Vol.28, No.4, 2003.
- * "The Impact of Hispanic Growth on the Racial/Ethnic Composition of New York City Neighborhoods," with A.P. Lobo and R. Flores. *Urban Affairs Review* 37, 5 (2002): 703-727.
- * "Immigration and the Remaking of New York: 1970-1998." With A.P Lobo. *Journal of Immigrant and Refugee Studies*, Vol. 1, No. 1, 2002.
- * "The Role of Nativity and Ethnicity in the Residential Settlement Patterns of Blacks in New York City: 1970-1990," with A. Peter Lobo, in Lydio F. Tomasi and Mary G. Powers (eds.) *Immigration Today: Pastoral and Research Challenges*. New York: Center for Migration Studies, 2000.
- * "The Impact of Hispanic Immigration on Residential Settlement Patterns in New York City." Presented at the Annual Meeting of the Population Association of America, with A.P. Lobo and R. Flores. Los Angeles, March 2000.
- * "Immigration to the New York Metropolitan Region in the 1990s," with A.P Lobo and R.O. Flores. *Migration World*, 1999.
- * "Resurgent Irish Immigration to the U.S. in the 1980s and early 1990s: A Socio-demographic Profile," with A. P. Lobo, *International Migration*, (Summer 1998).
- * "Changing U.S. Immigration Law and the Occupational Selectivity of Asian Immigrants," with A. P. Lobo, *International Migration Review*, (Fall 1998).
- * "The New New Yorkers," with A. Peter Lobo, in Margaret E. Crahan and Alberto

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Vourvoulias-Bush (eds.) *The City and The World: New York's Global Future*. New York: Council on Foreign Relations Press, 1997.

- * "The American Community Survey: Nonresponse Follow-up in the Rockland County Test Site." Paper Presented at the annual meeting of the American Statistical Association, Anaheim, 1997.
- * "Immigration to New York City in the 1990s: The Saga Continues," with A. Peter Lobo and R. Flores, *Migration World*, 1997.
- * *The Newest New Yorkers: 1990-1994*, with A. Peter Lobo and Vicky Virgin, New York: Department of City Planning, December 1996.
- * "Nuestra America en Nueva York: The New Immigrant Hispanic Populations in New York City, 1980-1990." With Orlando Rodriguez, Rosemary Santana Cooney, et al. New York: Hispanic Research Center Report Series, 1995.
- * "Immigration to New York City in the Post-1965 Era: Sex Selectivity and the Economic Role of Women," in John J. Macisco Jr. (Ed.) *New Perspectives on International Migration*, New York: Center for Migration Studies, 1995.
- * *Puerto Rican New Yorkers in 1990*, with Ronald J. Ortiz and A. Peter Lobo, New York: Department of City Planning, 1994.
- * "Potential Implications of Legislative Change on Immigrant Settlement into a Major Urban Center: The Case of New York City and the Immigration Act of 1990," with R. J. Ortiz. in Lydio Tomasi (Ed.) *In Defense of the Alien*, April 1994.
- * "Contraceptive Use and Sterilization Among Puerto Rican Women," with Mary G. Powers and Rosemary Santana Cooney, *Family Planning Perspectives*, 1992.
- * *The Newest New Yorkers: An Analysis of Immigration into New York City in the 1980s*, with Ronald J. Ortiz, New York: Department of City Planning, 1992.
- * "Subnational Applications of the Current Population Survey: Issues and Perspectives," with Michael Batutis and Nancy Dunton, *Sociological Practice Review*, April 1991.
- * "Reconceptualizing Migration as a Household Phenomenon: Outmigration from New York City by Race and Hispanic Origin," with L.E. Banks and E.S. Mann,

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International Migration, September 1990.

- * *The Puerto Rican New Yorkers - Part II: Socioeconomic Characteristics and Trends 1970-1980*, with E. S. Mann. New York City Department of City Planning, 1985.
- * "Lifetime Work Experience and Its Effect on Earnings: Retrospective Data from the 1979 Income Survey Development Program," with John M. McNeil. *Current Population Reports*, Series P-23, No. 136, June 1984.
- * "Fertility and Child Care Arrangements as Mechanisms of Status Articulation," with M.G. Powers, *Journal of Marriage and the Family*, Vol. 44, No. 1, Feb. 1982.

SELECTED PROFESSIONAL ACTIVITIES

- * *Member of the American Statistical Association Task Force on 2020 Census Indicators of Data Quality*, 2020-Present
- * *Co-Chair of the NAS/CNSTAT Working Group on Data Confidentiality and 2020 Census Data Products*, 2019-Present.
- * *Testimony* before the House Sub-Committee on Oversight and Reform, Subcommittee on Government Operations, "Risks to the Accuracy and Completeness of the 2020 Census Count." December 3, 2020.
- * *Member of the Committee on Population Statistics of the Population Association of America*, 2008 - 2020.
- * *Planning Committee Co-Chair for National Academy workshop on 2020 Census Data Products*, 2019.
- * *Presenter* "2020 Census Data Products: The Data Users' Perspective," in *Workshop on Challenges and New Approaches for Protecting Privacy in Federal Statistical Programs*, Committee on National Statistics, National Academy of Sciences, June 2019.
- * *Testimony* before the House Sub-Committee on Oversight and Reform, "Getting Counted: The Importance of the Census to State and Local Communities." May 28, 2019
- * *Member of the Steering Committee for 2019 ACS Data Users' Conference*, 2018-19.
- * *Expert Witness* in lawsuit brought by New York State and other plaintiffs on the addition of a citizenship question to the 2020 Census, 2018.

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- * *Member* of the Steering Committee for 2017 ACS Data Users' Conference, 2016 –2017.
- * *Steering Committee Co-Chair* for National Academy Workshop on *Reducing Burden in the American Community Survey*, 2016.
- * *Member of Advisory Group* for *Future City Lab*, part of *New York at its Core* exhibit at the Museum of the City of New York, 2014-2016.
- * *Panel Member - Panel on Technical Issues in the Next Decade of the American Community Survey*, Committee on National Statistics. National Academy of Sciences, May 2012 to 2014.
- * *Panel Member - Panel on Measuring the Group Quarters Population in the American Community Survey*, Committee on National Statistics, National Academy of Sciences, 2010 to 2012.
- * *Chair - Social Statistics Section of the American Statistical Association - 2012* (Program Chair - 2010).
- * *Member* of the Census Bureau Scientific Advisory Committee (formerly the Census Advisory Committee of Professional Associations), U.S. Census Bureau, 2008 to 2011.
- * *Presenter - Symposium on "The Federal Statistical System - Recognizing its Contributions, Moving it Forward."* Joint Symposium of the Committee on National Statistics and the American Academy of Political and Social Science, Washington, DC, 2009.
- * *Testified* before Senate Subcommittee on Federal Financial Management, Government Information, and Federal Services and International Security, Committee on Homeland Security and Governmental Affairs. "Reducing the Undercount in the 2010 Census: The Local Government Perspective," 2008.
- * *Testified* before the U.S. House of Representatives Subcommittee on Information Policy, Census and National Archives, Committee on Oversight and Government Reform. "Improving the Address List for the 2010 Census Program," 2007.
- * *Panel Member - Panel on Functionality and Usability of Data from the American Community Survey*, Committee on National Statistics, National Academy of Sciences, 2004 to 2007.
- * *Panel Member - Panel on Research on Future Census Methods*, Committee on

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National Statistics, National Academy of Sciences, 1999-2004.

- * *Testified* before the U.S. House of Representatives Committee on Government Reform, Subcommittee on Technology, Information Policy, Intergovernmental Relations and the Census. “Why Local Governments Need the American Community Survey,” May 2003.
- * *Consultant* – Skadden, Arps, Slate, Meagher and Flom, Esqs. New York State Legislative Redistricting. Review and evaluation of Congressional redistricting plans for New York State Court Special Master, May 2002.
- * *Consultant* – New York Medical College, School of Public Health. Provided assistance with the identification of immigrant groups for health care needs assessment in the Hudson Valley Region, 2002.
- * *Keynote Speaker* - Fifth Canadian National Metropolis Conference, Ottawa, October 2001 on “Immigration and Neighborhood Change in New York City.”
- * *Chair*, Special Working Group on 2000 Census Address List Review activities for Committee on National Statistics, 2000-01.
- * *Member* of the 2000 Census Advisory Committee, U.S. Department of Commerce (representing the Association of Public Data Users), 1995-2001.

AREAS OF INTEREST

- * Decennial Census History, Methods, Procedures and Operations
- * Patterns of Immigrant Settlement in the Neighborhoods of New York
- * Small Area Population Estimates and Projections
- * American Community Survey Data, Methods, and Evaluation

PROFESSIONAL ORGANIZATIONS

- * Association of Public Data Users (Past President)
- * American Statistical Association (Fellow)
- * The Population Association of America
- * New York Academy of History (Fellow)

June, 2021